

**General Fund (GF) Revenue Outturn Variance Analysis by Portfolio and Business Unit as at 30 June 2025**

Favourable variances are bracketed and in red - £(0.000)m. Unfavourable variances are in black - £0.000m. All amounts are in millions of pounds (£'m).

Climate and the Environment - £(0.041)m		£'m
Environmental Services	The original budget included plans to adopt Hydrogenated Vegetable Oil (HVO). However, a sharp rise in HVO costs during Q1 prompted a temporary delay in implementation, with a review scheduled for the next quarter. The budget also projected a rise in diesel prices, which has not materialised to the extent anticipated.	(0.095)
Environmental Services	Increase in income over budget set as a result of Simpler Recycling Food Waste Collections and additional bin requirements	(0.065)
All	Vacancy Factor	0.167
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.017)
All	Other Small Variances	(0.031)
<b>Biodiversity and Environmental Services Total</b>		<b>(0.041)</b>

Health, Wellbeing and Leisure - £(0.082)m		£'m
Health & Community Development	New roles of Active Lifestyles Officer has been vacant for the first quarter and is forecast to be filled in August. Regeneration Capital Project Manager is vacant and is forecast to be filled in December.	(0.089)
All	Vacancy Factor	0.022
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.001)
All	Other Small Variances	(0.014)
<b>Health, Wellbeing and Leisure Total</b>		<b>(0.082)</b>

Heritage, Culture, and the Arts - £0.036m		£'m
All	Vacancy Factor	0.038
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.026)
All	Other Small Variances	0.024
<b>Heritage, Culture, and the Arts Total</b>		<b>0.036</b>

Housing - £(0.019)m		£'m
Housing	The forecasted outturn variance in salary costs within the Homes for Ukraine business unit is attributed to vacancies across three distinct roles.	(0.053)
All	Vacancy Factor	0.051
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.023)
All	Other Small Variances	0.006
<b>Housing Total</b>		<b>(0.019)</b>

Public Protection and Community Relations - £0.082m		£'m
Public Protection	An employee has reduced their working hours to part-time (22.2 per week), whereas the budget assumes a full-time position of 37 hours.	(0.020)
All	Vacancy Factor	0.121
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.030)
All	Other Small Variances	0.011
<b>Public Protection and Community Relations Total</b>		<b>0.082</b>

Strategy, Performance and Finance - £0.432m		£'m
Revenues & Benefits	The forecasted outturn variance in salary costs within the Revenue and Benefits business unit is primarily due to a vacant apprentice position and 0.19 FTE of unfilled hours, which are not expected to be recruited during this financial year. Additionally, a vacant Revenues Officer post is currently being advertised, with recruitment anticipated to be completed by September.	(0.056)
Revenues & Benefits	The current 0.94 FTE vacancy for the Business Rates Property Inspector role is being partially reallocated, with 7.5 hours assigned to an existing team member from August. The remaining hours will be advertised for recruitment, with the new post expected to commence on January 26.	(0.026)
Financial Services	Budget set for notional savings as per the revenue budget setting for 2025-26 at Full Council in March.	0.250
Corporate Property	The 2025-26 budget for Newark Beacon was based on an anticipated occupancy rate of 88%. However, by the end of Quarter 2, occupancy is projected to reach 93%, reflecting stronger-than-expected performance. Additionally, lease renewal negotiations are currently underway.	(0.045)
All	Vacancy Factor	0.376
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.040)
All	Other Small Variances	(0.027)
Strategy, Performance and Finance Total		0.432

Sustainable Economic Development - £(0.013)m		£'m
Planning Development	A prudent forecast for planning income based on current activity, bearing in mind ongoing uncertainties. Key factors include potential impacts of planning reform, which may encourage large-scale and specialist developments, though application volumes are not guaranteed. The ability to set planning application fees under the Planning & Infrastructure Bill could influence revenue. Additional pressures stem from the draw of Nationally Significant Infrastructure Projects (NSIPs), a likely rise in appeals, and performance risks linked to tighter government thresholds.	(0.075)
All	Vacancy Factor	0.111
All	Culmination of other Employee variances across the Portfolio, net of Agency Staff	(0.069)
All	Other Small Variances	0.020
Sustainable Economic Development Total		(0.013)

General Fund Revenue Outturn Variance for Services		0.395
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